



Justice & Public Safety Cabinet

Strategic Plan for 2014-2018

Cabinet Overview

Mission statement

The mission of the Justice and Public Safety Cabinet is to create a safe and secure society through the effective prevention, detection and reduction of crime and delinquency, and through effective application of incarceration, rehabilitation and reintegration of offenders.

Vision statement

As a national leader in criminal justice, our vision is to continuously improve public safety and the quality of life through:

- Reducing crime and the threat of crime;
- Coordinating efficient interagency services;
- Increasing effective substance abuse treatment programs;
- Enhancing citizen confidence in the criminal justice system;
- Protecting individual rights; and
- Supporting victims and communities.

Core Values

The Justice & Public Safety Cabinet strives to be proactive and provide criminal justice services that are fair and impartial. The Cabinet works to achieve ongoing public safety, a reduction in criminal activity, and successful rehabilitation of offenders. The Cabinet would like to have adequate resources to effectively ensure public safety and to attract and retain a well trained and adequately compensated work force.

Governor's Goals

Attracting & growing jobs;

Balanced budget without raising taxes;

Clean & ethical government;

Quality education for all students;

Affordable & accessible health care;

Honoring our veterans.

Statement of Alignment

Attracting & Growing Jobs

- By working to increase substance abuse treatment programs and using evidence-based programming within the Department of Corrections' institutions, the Cabinet is helping to prepare a better workforce. Through reentry efforts to remove barriers to employment, we hope to also help more ex-felons find employment and allow them to be productive members of society.

Balanced Budget without raising Taxes

- The Justice Cabinet is proud of our efforts to utilize existing resources smartly to save money. An example is turning a former prison into a police academy. We also repurposed a no longer need DJJ facility into a DJJ training center.
- Justice Reinvestment under HB463 has allowed savings from the MRS program and local jail costs to be reallocated to the Local Correctional Assistance Fund, the catastrophic medical fund, and for additional substance abuse programming.
- The Cabinet hopes to continue this trend of utilizing our resources to their best abilities in the next two years.

Quality Education for all Students

- DJJ continues to work to provide traditional educational opportunities as well as vocational opportunities for the kids committed to their care.
- DOC also works to provide educational opportunities for inmates and evidence base programming to help offenders find jobs when they reenter their communities.

Affordable & Accessible Healthcare

- Expanded Medicaid and the Affordable Care Act will allow DOC to recoup additional costs for inmate medical expenses.

Honoring our Veterans

- Recruitment and retention of veterans is a priority for the Cabinet
- Prison Veteran Program

Situation Analysis/ Environmental Analysis

The agencies of the Justice and Public Safety Cabinet are responsible for providing criminal justice services including crime prevention, incarcerating felons, investigating criminal activity, and working to provide answers to the drug problems in Kentucky that often lead to additional crimes.

The Cabinet has made it a priority over the past 6 years to constantly re-evalutate how we use our resources to the best of our ability. This has included repurposing existing buildings into

other needed facilities, passage of major legislation (HB463 of the 2011 Regular Session and HB1 of the 2012 Special Session), and innovative ways to get additional substance abuse treatment options into communities. The Cabinet is always looking for additional ways to make the most with the resources that it has.

There are some issues that make it more difficult for us to continue to promote public safety. The geographic locations of some of our facilities make it difficult for recruitment and retention of employees. For example in Louisville and Northern KY it is difficult to hire correctional officers and youth workers as these jobs are lower paying and more difficult than many others in those more metropolitan areas. In Eastern KY, the Cabinet has difficulty finding enough applicants who can pass the required drug tests for these positions.

The Cabinet has also struggled with increasing technology costs. There is a need for better systems, but many agencies simply cannot handle the rising COT costs.

Another situational issue that leads to frustration and inability to complete tasks are bureaucratic policies that prolong new projects and often add to the overall costs.

Overall, the Justice and Public Safety Cabinet makes it a priority to look at the big picture and develop bold strategies to continue to ensure public safety in Kentucky.

Goals, Objectives, & Key Performance Indicators

Goal 1: Ensuring ongoing public safety in our communities

Objective 1: Funding for personnel needs: Dept. of Corrections (DOC) career ladder, Kentucky State Police (KSP) cadet classes, Dept. of Juvenile Justice (DJJ) additional youth workers and community program personnel, staffing for the unfunded mandate of the Child Fatality and Near Fatality External Review Panel.

Objective 2: Completion of Phase 1 of the KSP Academy

Objective 3: Funding of pass through money for the Public Safety First Initiatives that provide needed information to victims, their families, the families of inmates, and other members of the general public.

Objective 4: Modernize Office of State Medical Examiner (especially Louisville location).

Objective 5: Move KCPC from CHFS to JPSC to allow for additional beds for medical care of inmates.

Goal 2: Addressing substance abuse issues

Objective 1: Address need for juvenile substance abuse treatment

Objective 2: Additional state funding for treatment beds outside of DOC funded beds

Objective 3: Continue to find ways to address the growing heroin problem.

Goal 3: Continuing to be a leader in the development of criminal justice policy

Objective 1: Reforms to the penal code: re-evaluate felony classifications, review parole structure, etc.

Objective 2: Reforms to the juvenile code

Objective 3: Continue reviewing options to remove barriers to reentry for individuals with felony records.

Objective 4: Continue to look for innovative strategies to address issues

Ex. Use existing resources to meet changing needs within the Cabinet and the public safety field.

Strategic Plan Progress Report on Goals & Objectives Operable in the Last Year

Ongoing implementation of HB463 (2011 Regular Session): reforming drug laws and prison population numbers

Ongoing implementation of HB1 (2012 Special Session): addressing substance abuse issues

Working on innovative ideas and strategies to address needs and issues with existing resources.

Continuously looking at the big picture and trying to find bold strategies.

First steps towards penal code reform by creating a 50% parole eligibility rate for certain offenses.

Phase 1 of the KSP Academy construction.